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Whether you served our country 15 years ago or 15 days ago, we believe every veteran deserves to work with a team that has your back – and a company that has your future. That's why we don't just take pride in our veterans – we take care of them.

In fact, hundreds of veterans are already at ease with us, and we're always looking to grow that number.

We are honored to be an elite member of and proud to offer the **GI Bill On-The-Job Training Program.** 

So if you're looking for a place to hang your hat, take a closer look at **Averitt**. Whatever branch you're coming from, whatever knowledge you bring to the table, we can't wait to put your experience to work, and your mind at ease.













#### **BENEFITS**

Over the years, our current associates who have served in the military have mentioned similarities between Averitt and the military life. Camaraderie, teamwork, professionalism and growth opportunities are cornerstones of both cultures.

Family and individual BlueCross BlueShield medical coverage with 2 choices (PPO or high deductible health plan), dental, vision, prescription and hearing benefits package ALL starting as low as...

**\$81.70 per week for family** (high deductible plan)

**\$32.05 per week for unmarried individuals** (high deductible plan)

With the option of reduced medical premiums if you participate in the upcoming year's wellness initiatives.

- Paid orientation in Cookeville, TN with free lodging, transportation and meals
- Company-paid life insurance and short-term disability benefits
- 8 paid holidays (after 90 days)
- Paid time off (PTO/vacation)
- Uniform program Averitt will provide and launder
- Profit sharing, Traditional and Roth 401(k)

### Plus much more!

EMPLOYER AND

At Averitt, we promote from within, to leadership, sales, safety and HR.









AverittSalutesYou.com

## ON-THE-JOB DIESEL MECHANIC TRAINING PROGRAM

- 1. If you qualify for Post-9/11 GI Bill benefits, you are eligible to get up to 12 monthly payments from the Department of Veterans Affairs while you receive on-the-job training.
- 2. Everyone participating in this program will work with a mentor and leadership for training/communication.
- 3. Eligible diesel mechanics will complete all required paperwork during orientation.

  Benefit checks are paid directly from the VA, not Averitt, usually 4-6 weeks after training begins.
- 4. Eligible to earn up to \$1,140 per month tax-free using your available Post-9/11 GI Bill funds PLUS your weekly Averitt paycheck.

### **DIESEL MECHANIC CRITERIA**

- Must have Post-9/11 GI Bill benefits available
- Must meet all qualifications outlined in our application

If you would like to join the Averitt team, visit **AVERITTSALUTESYOU.COM** to apply anytime, or call **888-AVERITT** 

Averitt is an equal opportunity/affirmative action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.

